



Recruitment Agencies Policy

R G Carter has a commitment to sourcing candidates directly where possible. We do not accept speculative CVs from agencies.

We recognise the value of recruitment agencies and we work with agencies who are on our list of preferred suppliers for some specific roles. We pay agency fees only when an agency has been instructed by a member of the R G Carter HR/Recruitment team and when terms of business have been agreed in advance.

We do not pay agency fees when speculative and unsolicited CVs are submitted to R G Carter or to our employees by any means. We reserve the right to contact these candidates directly and initiate discussions without payment of any agency fee.

Submission of any unsolicited CVs to R G Carter will be deemed evidence of full and unlimited acceptance of this Agency policy.