CARTER

OUR COMMITMENT TO ACHIEVING NET ZERO

RGCC LIMITED IS COMMITTED TO ACHIEVING NET ZERO EMISSIONS BY 2035

FROM A 2020 BASELINE IN OUR OWN OPERATIONS (SCOPE 1 AND 2 EMISSIONS).

We will continue to engage with our value (supply) chain to achieve Net Zero across our scope 3 emissions by 2045.

Working with: CARBON TRUST

| Construction Centre at Oaklands College, Hertfordshire

BASELINE EMISSIONS FOOTPRINT 2020

Reporting Year: Calendar Year 2020 (01 January 2020 - 31 December 2020)

For the 2020 baseline year, the Firm have calculated scope 2 carbon emissions using both location-based and market-based approaches.

Based on the available data, emissions from refrigerants (scope 1) were excluded from the baseline carbon footprint exercise as the leakage rate from their HVAC/refrigerant equipment was estimated as <1% of scope 1 & 2 emissions.

EMISSIONS	TOTAL (tCO_2e)
Scope 1: (Including):	**3,388**
Natural Gas:	132
Other stationary energy:	2,016
Company Vehicles:	1,239
Scope 2 (Location - based)	**700**
Scope 2 (market - based)	**1,142**
Scope 3 (Including):	**2,557**
Cat 4: Upstream Transportation & Distribution;	1,940
Cat 5: Waste generated in Operations;	127
Cat 6: Business Travel;	24
Cat 7: Employees Commuting;	275
Cat 9: Downstream Transportation & Distribution);	191
Total Emissions (location - based)	**6,645**
Total Emissions (market - based)	**7,087**

CURRENT EMISSIONS REPORTING 2024

Reporting Year: Calendar Year 2024 (01 January 2024 - 31 December 2024)

For the 2024 calendar year, the Firm have calculated scope 2 carbon emissions using both location-based and market-based approaches. Electric powered vehicles are charged off-site and not included in RGCC purchased electricity consumption.

Based on the f-gas logs and maintenance checks conducted in 2024, no leaks or additional refrigerant was recorded. Therefore, emissions from refrigerants (scope 1) were assumed to be negligible and excluded from the listed scope 1 carbon footprint emission sources below.

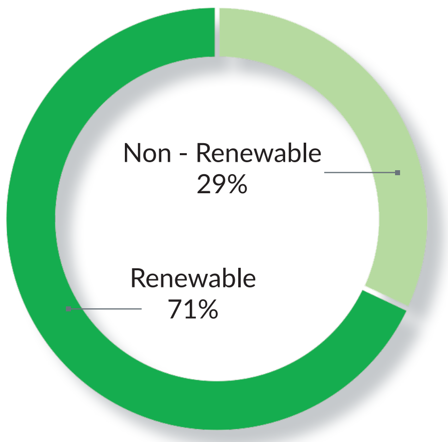
EMISSIONS	TOTAL (tCO_2e)
Scope 1: (Including):	**1,702**
Natural Gas:	107
Other stationary energy:	404
Company Vehicles:	1,191
Scope 2 (Location - based) Including:	**459**
Purchased electricity:	403
Company vehicles:	56
Scope 2 (market - based) including:	**80**
Purchased electricity:	24
Company Vehicles:	56
Scope 3 (Including):	**3,962**
Cat 4: Upstream Transportation & Distribution;	1,891
Cat 5: Waste generated in Operations;	602
Cat 6: Business Travel;	14
Cat 7: Employees Commuting;	1,346
Cat 9: Downstream Transportation & Distribution);	109
Total Emissions (location - based)	**6,123**
Total Emissions (market - based)	**5,743**

The targets and data within this document represents RGCC Limited and all subsidiary companies.

PROGRESS TOWARDS OUR 2026 TARGET

2024 ENERGY CONSUMPTION

In 2024, 71% of the Firm's energy consumption within fixed premises was from renewable sources.



> "We are pleased to be ahead of our 2026 roadmap target."

2024 ENERGY EMISSIONS

We have achieved an overall 98% reduction in emissions from our purchased electricity, against our baseline.

OUR NET ZERO ROADMAP

This shows our Roadmap to achieve Net Zero in our own operations by 2035 and across all scopes by 2045.

* Regulated HVO is proposed as a Transition Fuel.

CARBON REDUCTION INITIATIVES

UN SDG ALIGNMENT	COMPLETED	PLANNED
12 RESPONSIBLE CONSUMPTION AND PRODUCTION As a construction firm, we recognise the impact the construction industry has on the climate and are taking actions to reduce our impact to this ongoing crisis.	• Anti-idling policy • Lifecycle sustainability considered when selecting goods • Utilise MMC to increase efficiency and eliminate avoidable waste where possible • Introduction of telematics to monitor fuel efficiency and driver behaviour in commercial vehicles • Increased waste data monitoring and management	• Energy efficiency surveys of the Firm's facilities • Implementation of anti-idling policy aligned with HVO policy • Introduction of telematics to monitor fuel efficiency and driver behaviour • Implementation of energy efficiency recommendation at all facilities
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE As a responsible contractor, RGCC ensures that all projects are built to last. Sustainability is at the core of our ethos and we aim to deliver and embrace sustainability innovations.	• Use of technology to reduce travel where possible • Transition towards use of electric plant and machinery where possible • In use Solar Hybrid eco cabin • Undertake Whole Life Carbon Assessments on selected projects	• Use of hybrid generators across sites where grid connection is not possible • Paper towel replacements in bathroom with hand dryers • Expand the usage of Whole Life Carbon Analysis
13 CLIMATE ACTION RGCC recognises that as a construction firm, we have a responsibility to ensure that the way procure, produce and consume energy and materials is sustainable.	• Full implementation of regulated HVO fuel in our piling division • Introduction of a low emission fleet of company vehicles • Renewable electricity tariffs for all offices and manufacturing facilities	• Implementation of a regulated HVO policy to all plant and equipment to reduce fossil fuel use • Continued roll out of a low emission fleet of company vehicles • Implement renewable electricity tariffs on construction project sites where possible • Review opportunities for lower emission commercial vehicle fleet
17 PARTNERSHIPS FOR THE GOALS RGCC are proud of our heritage and family values. This is reflected in our dedication to supporting local supply chains to support sustainable development.	• Actively discuss joint sustainability initiatives and targets • Encouraging energy efficient employee behaviour	• Supply chain initiatives to reduce dependency on fossil fuels • Agree ESG deliverables with subcontractors • Implementation of Group waste reduction goals • PAS 402:2025 awareness for our Waste Management Contractors

CLIMATE CHANGE IS UNDOUBTEDLY THE GREATEST CHALLENGE OF OUR GENERATION.

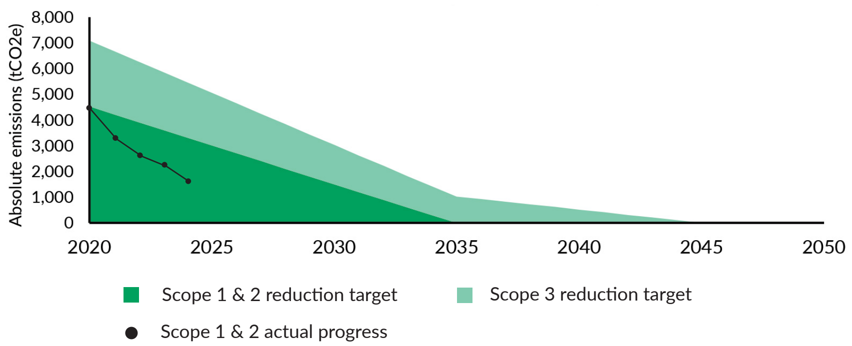
We recognise our role in decarbonising the built environment and are committed to driving excellence, embracing innovation and working collaboratively to deliver forward-thinking solutions.

PROJECTED EMISSIONS REDUCTION

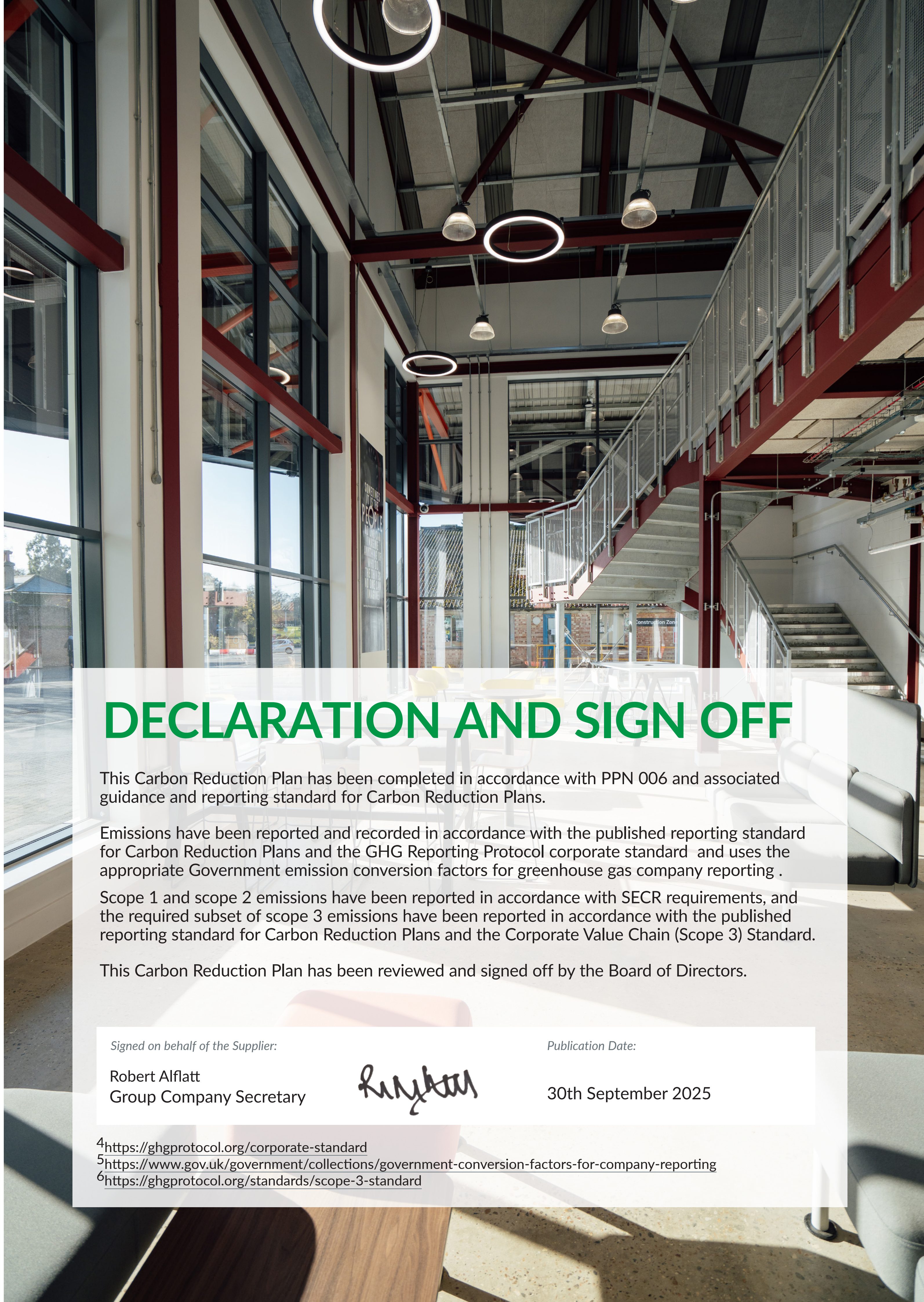
Our 2024 full year absolute emission figures have seen a reduction for a fourth consecutive year, a 19% decrease from our 2020 baseline.

Linear Emissions Reduction Target

Absolute emissions (market-based)



EMISSIONS INTENSITY TURNOVER (tCO_2e/£m)	2020	2021	2022	2023	2024
Scope 1 & 2 emission intensity (market-based)	17.9	10.75	7.42	8.3	7.1
Total emission intensity (Scope 1, 2 & 3) (market-based)	26.3	23.34	18.63	26.6	22.7



DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.

Signed on behalf of the Supplier:		*Publication Date:*
Robert Alflatt Group Company Secretary		30th September 2025

[4] https://ghgprotocol.org/corporate-standard
[5] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[6] https://ghgprotocol.org/standards/scope-3-standard